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SUBJECT: (Optional)				
SIS Notice No. 17				į
FROM: Harry E. Fitzwater			EXTENSION	но
Deputy Director for Admini 7D18 Headquarters Building		n		2 2 OCT 1982
TO: (Officer designation, room number, and building)		ATE	OFFICER'S	COMMENTS (Number each comment to show from whom
	RECEIVED	FORWARDED	INITIALS	to whom. Draw a line across column after each comment.)
i. Executive Director	250	1CT 1582		The attached SIS Notice No. 17
2.				is forwarded for approval. The notice was initiated by the Office of Personnel to announce an
3.				increase in pay rates for SIS-1 and SIS-2 officers, in accordance with Executive Order 12387, signed
4.				by the President on 8 October 1982.
5.				The Office of General Counsel has provided legal concurrence.
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FORM 610 USE PREVIOUS

## SENIOR INTELLIGENCE SERVICE NOTICE

The DDCI desires that each member of the Senior Intelligence Service (SIS) receive a copy of the SIS notices. Accordingly, addressees are requested to ensure their proper distribution. The attached notice is the 17th in this series. One copy is provided for each member's personal file, and additional copies are included for administrative staffs (e.g., Personnel, Finance) providing support to the SIS. The DDCI also wishes that administrative officers bring the existence of these notices to the attention of personnel at the GS-15 level who may aspire to join the ranks of the SIS in the future.

	If you	require	additi	onal	copies	of	curre	ent o	or pas	st n	otices	or	have
any	question	ns relati	ng to	dist	ribution	ı of	the	SIS	notio	æs,	please	) CC	ontact
Regi	lations	Control	Divisi	on, e	extensio	on							

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PLEASE NOTE: ADDITIONAL COPIES OF THIS NOTICE ARE PROVIDED FOR ROUTING TO EMPLOYEES NOT ON THE REGULAR SIS DISTRIBUTION LIST.

ADMINISTRATIVE - INTERNAL USE ONLY

## This Notice is Current Until Rescinded

25 OCT 1982

SIS NOTICE NO. 17

## 1. Revised Pay Rates for SIS-1 and SIS-2 Officers

a. The following SIS-1 and SIS-2 pay rates have been approved by the DCI pursuant to Executive Order 12387, signed by the President on 8 October 1982, and became effective on 3 October 1982.

SIS-1 \$56,945 SIS-2 58,500

SIS-2 through SIS-6 pay levels continue to be limited by the statutory limit imposed on Executive Level IV pay (\$58,500).

b. The current SIS-1A rate of \$56,021, SIS-2A and SIS-2R rates of \$57,500 will be discontinued. Officers at the levels of SIS-1B and SIS-1R who are currently earning \$57,500 per annum are not affected. The SIS-1R officers who are currently earning \$56,021 per annum will be pay adjusted to the SIS-1 level of \$56,945 per annum. SIS officers receiving a changed salary rate will receive individual pay adjustment notification.

## SIS Advance Work Plan (AWP)

- a. The SIS Advance Work Plan (AWP) and the Performance Appraisal Report (PAR) are essential elements when considering SIS officers for rank stipends and performance awards in that stated goals and objectives in the AWP are reviewed in relation to the PAR evaluation ratings. Therefore, I am taking this opportunity to reemphasize our current policy of documenting specific goals, objectives, and performance standards in the AWP for each SIS member.
- b. You are also reminded that the AWP is to be prepared at the beginning of the SIS rating period (1 October) to facilitate a meaningful performance evaluation at the end of the SIS rating period (30 September).

Executive Director

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DISTRIBUTION: SPECIAL

SUBJECT: SIS Notice No. 17

RCD (21 Oct 82)
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